



## **Volunteer Position Announcement**

### **Sempervirens Fund Ambassador**

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#### **Sempervirens Fund Ambassador**

##### **About the Position:**

As the Sempervirens Fund Ambassador, you have greater responsibility than a core volunteer, playing a key role in leading community engagement and volunteer coordination efforts. Tasks may include but are not limited to: preparing event booths, reporting on metrics, serving as the primary spokesperson for Sempervirens Fund at engagement opportunities, educating the public about our organization and the importance of redwoods, and leading and coordinating volunteers. We encourage all ambassadors to take a collaborative approach, by sharing strategies and insights to improve volunteer experiences and shape public perception of Sempervirens Fund.

This position plays a key role in advocating for the protection of Santa Cruz Mountain habitats and sharing our story. Community support is vital to our mission, and this role contributes to achieving our engagement goals through activities such as event planning, tabling, donor hikes, stewardship projects, and volunteer coordination.

##### **As the Sempervirens Fund Ambassador, you could:**

- Serve as the on-site lead and coordinator for volunteers at in-person events.
- Develop educational materials and creative engagement ideas.
- Set up booths at public experiences and engage local communities.
- Lead hikes and participate in stewardship activities.
- Collaborate with the Community Engagement Manager on outreach initiatives.
- Report on volunteer feedback and event metrics.

##### **This volunteer opportunity may be right for you if you:**

- Are knowledgeable about Redwoods and the Santa Cruz mountains and enjoy sharing your enthusiasm for the outdoors.
- Enjoy meeting new people and creating a positive, connected experience between volunteers and the organization.
- Have strong coordination and project management skills.
- Are customer service oriented.
- Have a creative mindset and enjoy designing materials.
- Hold a valid driver's license.
- Enjoy hiking on trails and uneven terrain.

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**Other Details:****Location:**

Work locations will vary depending on the nature of the work. Expect to periodically work remote, at Sempervirens Fund Mountain View office, Sempervirens private property, and events in the Santa Cruz or San Francisco Bay Area region.

**Your Team:**

Robbie Brown, Community Engagement Manager  
Sempervirens Fund Volunteers  
Sempervirens Fund Development Team  
Sempervirens Land & Stewardship Team

**Time commitment:**

Variations depending on projects, expect around 2 hours per event for preparation, 6 hours on-site for each in-person event, an estimated 8 – 10 hours monthly at the most. This is an ongoing and year-round position.

**How to apply:**

Submit a [volunteer application](#) and email a one-paragraph explanation of why you are interested in this position to Sempervirens Fund's Community Engagement Manager at [rbrown@sempervirens.org](mailto:rbrown@sempervirens.org). Please use the subject line "Sempervirens Fund Volunteer Application."

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**About Sempervirens Fund**

Sempervirens Fund is California's first land trust. Our community is passionate about protecting and permanently preserving redwood forests in the Santa Cruz mountains and promoting safe, welcome, and inclusive access to parks and public lands. We believe the Santa Cruz Mountain region's habitats, waterways, and resiliency are at risk without healthy, connected coast redwood forests. If you believe this too and are motivated to bring a community together around this critical and shared vision, we have a role for you in our dynamic, collegial, fun, and growing team of staff and volunteers.

**Our Commitment to People and Equity**

We believe redwoods and their interconnected ecosystems should be accessible to all people. We acknowledge historical and systemic inequities—including the forcible removal of indigenous peoples from the lands we protect and the historic, systemic exclusion of people of color from land ownership. We envision a day when public spaces feel welcoming and safe for everyone. We align our actions to our commitments by reimagining power structures—ensuring that our leadership is diverse and reflective of the communities we serve. We want to work with people with deep commitments to equity and justice.

At Sempervirens Fund, we acknowledge that redwood forests in the Santa Cruz Mountains are among the ancestral lands for many Indigenous Peoples, who cared for these lands for millennia until they were



forcibly removed. We are grateful to work with their descendants, including the Amah Mutsun Tribal Band and the Muwekma Ohlone Tribe, to restore their cultural and traditional relationships to the amazing landscapes of the Santa Cruz mountains.

Sempervirens Fund

[sempervirens.org](http://sempervirens.org)